

REGULAR CITY COUNCIL MEETING
CITY COUNCIL OF THE CITY OF YUMA, ARIZONA
CITY COUNCIL CHAMBERS, YUMA CITY HALL
ONE CITY PLAZA, YUMA, ARIZONA
NOVEMBER 6, 2024
5:30 p.m.

CALL TO ORDER

Mayor Nicholls called the City Council meeting to order at 5:31 p.m.

INVOCATION/PLEDGE

Katie Thorson, Stake Relief Society President for the Church of Jesus Christ of Latter-Day Saints, gave the invocation. **Jeremy Jeffcoat**, Assistant IT Director (YRCS), led the City Council in the Pledge of Allegiance.

FINAL CALL

Mayor Nicholls made a final call for the submission of Speaker Request Forms for agenda related items from members of the audience.

ROLL CALL

Councilmembers Present: Morales, Smith, McClendon, Morris, Shoop, Shelton, and Mayor Nicholls
Councilmembers Absent: None
Staffmembers Present: Acting City Administrator, John D. Simonton
Director of Human Resources, Monica Welch
Various Department Heads or their representative
City Attorney, Richard W. Files
City Clerk, Lynda L. Bushong

Lung Cancer Awareness Month Proclamation

Mayor Nicholls read a proclamation declaring November 2024 as Lung Cancer Awareness Month and encouraged all residents of the City to support the education, prevention, and treatment efforts of those who fight against this disease.

Caballeros de Yuma Annual Update

Frank Saldana, El Presidente of the Caballeros de Yuma, presented the following:

- About the Caballeros de Yuma
 - Formed in 1962 by a group of 20 businessmen to serve as ambassadors of Yuma and to sponsor special events to publicize and attract attention to the Yuma area
 - All activities are nonpartisan, nonpolitical, and nonsectarian
- Annual Events
 - Midnight at the Oasis
 - Colorado River Crossing Balloon Festival
 - Yuma Territorial Marathon and Half Marathon
 - Bull of the Desert Strongman Competition
 - Ken and Betty Borland Holiday Pageant and Tower Lighting Ceremony
 - Independence Day Flag Raising Ceremony

- Fiscal Year 2023-2024 Total of All Donations and Scholarships Distributed - \$138,659
 - Midnight at the Oasis - \$59,659
 - Colorado River Crossing Balloon Festival - \$1,400
 - Scholarships - \$38,500
 - Yuma Territorial Marathon and Half Marathon - \$3,850
 - Miscellaneous Cash Donations - \$35,250
- Since 1962, the grand total of Community Donations on behalf of the Caballeros de Yuma is over 4.1 million.

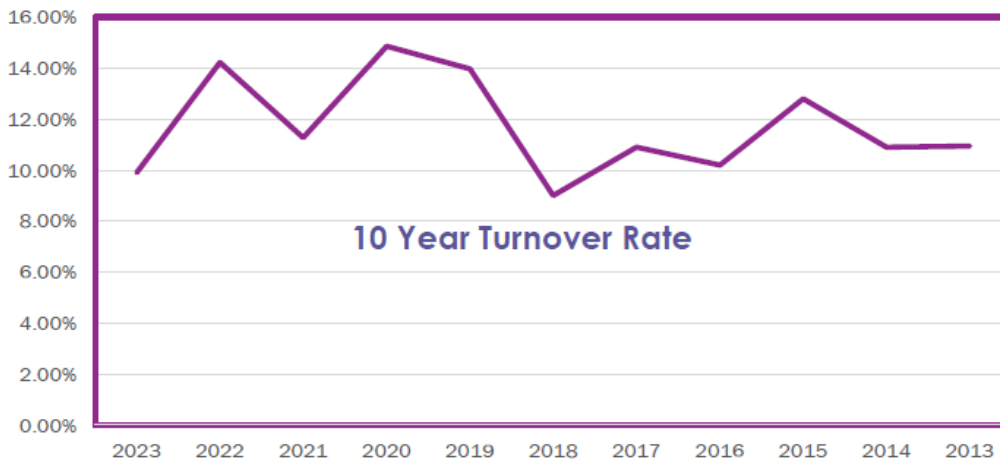
Human Resources Department Update

Welch presented the following:

- Recruitment
 - Steady increase in number of applications received
 - Less positions open for recruitment
 - Meeting the time to hire performance metric
 - 60 days or less when feasible
 - Partnering with our hiring managers throughout the process

YEAR	REQUISITIONS	APPLICATIONS	HIRES	DAYS TO HIRE
2020	263	6231	189	49
2021	344	7118	473	63
2022	362	7903	456	67
2023	330	8072	262	52
2024	204	6228	140	54

- Employee Retention & Turnover
 - Turnover for calendar year 2023 was 9.9%
 - Primary reason listed for leaving was family circumstances and moving
 - Turnover year to date is 7.6%, equivalent to last year



YEAR	TURNOVER
2023	9.90%
2022	14.23%
2021	11.28%
2020	14.86%
2019	13.97%
2018	9.00%
2017	10.90%
2016	10.20%
2015	12.80%
2014	10.90%
2013	10.95%

- An Employer of Choice
 - Competitive pay plans
 - Full implementation of labor market study 2023
 - Decrease dependent health insurance premiums
 - Competitive High Deductible Health Plan (HDHP)
 - Approximately 70% of our employees are on the HDHP
 - Increased Tuition Reimbursement
 - Since 2022 has increased from \$1,500 to \$3,500 annually
 - 19 employees participated in 2023
 - 15 employees currently participating
 - Parental Leave
 - City provides 160 hours of paid leave for the birth of a baby
 - First employer in the community to provide this type of leave
 - 24 employees utilized in 2023
 - 34 employees utilized in 2024 to date
 - Increased stand-by pay hourly rate
 - Moved from \$2.00/hour to \$2.50/hour in 2024
 - Leave Buy-Back Program
 - Program launched in October 2024 with 260 requests
 - 10,258 hours of leave to be paid out
 - Short-Term Disability
 - Tri-Care Supplemental Insurance
 - New deferred compensation provider, Nationwide
 - Employee Appreciation Events
 - Spring BBQ
 - Fall Pancake Breakfast
 - This is the fourth year of this annual event; 685 plates were served
 - End of the Year Employee Appreciation Luncheon
 - Employee Awards & Recognition Program
 - Leadership Training Program/Supervisor Training Program
 - 49 employees completed the program since 2023
 - Launching a new mentoring program in July 2025

I. MOTION CONSENT AGENDA

Motion Consent Agenda Item C.2 – Bid Award: East Mesa Community Park, Phase 1 (Authorize the City Administrator to execute a construction services contract for East Mesa Community Park, Phase 1, to the lowest responsive and responsible bidder in the amount of \$17,213,372.57 to Gutierrez Canales Engineering, Yuma, Arizona) (RFB-23-258) (Eng/Pks & Rec/Purch)

Mayor Nicholls declared a conflict of interest on Motion Consent Agenda Item C.2, turned the meeting over to **Deputy Mayor Morris**, and left the dais.

Motion (Smith/Morales): To approve Motion Consent Agenda Item C.2 as recommended. Voice vote: **approved** 6-0-1, **Mayor Nicholls** abstaining due to conflict of interest.

Mayor Nicholls returned to the dais.

Motion (Morris/Smith): To approve the Motion Consent Agenda as recommended, with the exception of Item C.2 which was adopted through a previous vote. Voice vote: **approved** 7-0.

A. Approval of minutes of the following City Council meeting(s):

Regular City Council Meeting	September 18, 2024
Variance Appeal Minutes	September 18, 2024
Regular City Council Meeting	October 2, 2024

B. Executive Session

Executive Sessions may be held at the next regularly scheduled Special Worksession, Regular Worksession and City Council Meeting for personnel, legal, litigation and real estate matters pursuant to A.R.S. § 38-431.03 Section A (1), (3), (4), and (7). (City Atty)

C. Approval of Staff Recommendations

1. Authorize the City Administrator to execute a construction services contract for the Sierra Sunset Sewer Repairs project to the lowest responsive and responsible bidder in the amount of \$109,651.30 to Taylor Engineering, Yuma, Arizona. (RFB-25-095) (Eng/Purch)
2. Pulled for separate consideration; see above.
3. Award to the lowest responsive and responsible bidders a one-year contract for Commercial and limited Residential Solid Waste Collection and Roll Off Service with the option to renew for four additional one-year periods, depending on the appropriation of funds and satisfactory performance, at a total estimated annual expenditure of \$324,152.00 to: South Yuma County Landfill dba C & D Disposal of Yuma, Arizona for Roll Off Service and Residential Commercial Solid Waste Collection to Allied Waste Transportation, Inc. dba Republic Services of Yuma, Yuma, Arizona. (RFB-25-062) (Pub Wrks/Pks & Rec/Purch)
4. Authorize the City Administrator to execute a contract for Desert Hills Irrigation Upgrades & Water Conservation Program construction services to, Diamond Golf International, Oro Valley, Arizona in the amount of \$4,037,767.87. (RFQ-25-008) (Eng/Pks & Rec/Purch)
5. Authorize the City Administrator to execute a one-year fence repair and installation services contract with the option to renew for four additional one-year periods, one year at a time, at an estimated annual expenditure of \$247,125.00, depending on the appropriation of funds and satisfactory performance, with the following qualified vendors: Maya's Construction, LLC, Yuma, Arizona; New Generation Metal Works, LLC, Yuma, Arizona; Westerner General Contracting, Yuma, Arizona and Brown and White, Inc., Tucson, Arizona. (RFQ-25-090) (Pks & Rec/Purch)
6. Authorize the purchase, delivery, and installation of various playground equipment to GameTime, Fort Payne, Alabama, utilizing a Cooperative Purchase Agreement for an expenditure of \$441,930.05. (CPA-25-171) (Pks & Rec/Purch)

7. Authorize a contract amendment with Tyler Technologies (formerly New World Systems) to purchase and provide implementation services for a regional public safety software system at an estimated total cost of \$1,574,595.40. (YRCS-2010000001) (IT/Purch)
8. Authorize the purchase of software, equipment, and services supporting the regional public safety software system utilizing Cooperative Purchase Agreements to SHI International Corporation, Dallas, Texas in the amount of \$289,655.62 and AHEAD, Inc., Chicago, Illinois in the amount of \$198,309.74 for a combined total of \$487,965.36. (YRCS-GNT-25-170) (IT/Purch)
9. Authorize the purchase and renewal of Microsoft Subscription Licensing through a Cooperative Purchase Agreement through a three-year Enterprise Agreement (EA) for an estimated annual expenditure of \$580,000 from SHI, Somerset, New Jersey. (CPA-25-172) (IT/Purch)
10. Authorize the purchase of two Radiograph Imaging Systems which include software, equipment, and training from Cuattro Medical, LLC, Golden, Colorado in the amount of \$111,899.56. (SS-25-162) (YPD/Purch)
11. Ratify settlement of the Lagunas Notice of Claim. (Atty)

II. RESOLUTION CONSENT AGENDA

Motion (Smith/Morales): To adopt the Resolution Consent Agenda as recommended.

Bushong displayed the following title(s):

Resolution R2024-060

A resolution of the City Council of the City of Yuma, Arizona, authorizing and approving the execution of a Preannexation Development Agreement with Raul Rocha for Assessor Parcel Numbers 663-07-069 and 663-07-070 located on Verde Street, West of Echo Avenue (to connect two properties to City of Yuma services) (Plng & Nbhd Svcs/Cmtty Plng)

Resolution R2024-061

A resolution of the City Council of the City of Yuma, Arizona, authorizing and approving a Memorandum of Agreement with the Arizona Army National Guard for the upgrade of the existing HVAC system and electrical systems at the Yuma Readiness Center (project is equally funded using City of Yuma American Rescue Plan Act (ARPA) funds and Arizona Army National Guard funds) (Eng)

Resolution R2024-062

A resolution of the City Council of the City of Yuma, Arizona, authorizing the City of Yuma to enter into an Intergovernmental Agreement with the Yuma County Sheriff's Office (for Yuma County Sheriff's Office to use the City of Yuma Public Safety Training Facility) (YPD/Supt Svcs)

Roll call vote: **adopted** 7-0.

III. ADOPTION OF ORDINANCES CONSENT AGENDA

Ordinance O2024-036 – Acceptance of Shaw Field (Accept Shaw Diversified Services, Inc.'s ("Shaw") donation of Shaw Field to the City of Yuma) (Admn)

Mayor Nicholls declared a conflict of interest on Ordinance O2024-036, turned the meeting over to **Deputy Mayor Morris** and left the dais.

Motion (Morales/Smith): To adopt Ordinance O2024-036 as recommended.

Bushong displayed the following title(s):

Ordinance O2024-036

An ordinance of the City Council of the City of Yuma, Arizona, authorizing the acceptance of Shaw Field (located at the northeast corner of 1st Street and Avenue B) (Admn)

Roll call vote: **adopted** 6-0-1, **Mayor Nicholls** abstaining due to conflict of interest.

Mayor Nicholls returned to the dais.

Motion (Smith/McClendon): To adopt the Ordinances Consent Agenda as recommended, with the exception of Ordinance O2024-036, which was adopted through a previous vote.

Bushong displayed the following title(s):

Ordinance O2024-035

An ordinance of the City Council of the City of Yuma, Arizona, authorizing the acquisition of real property and related property interests by transfer from Yuma County (3rd Street from East of 27th Drive to Avenue B) (Eng)

Ordinance O2024-037

An ordinance of the City Council of the City of Yuma, Arizona, authorizing the acquisition of certain parcels of real property and temporary construction easements, hereafter described, by donation, purchase, or by the power of eminent domain for the pedestrian hybrid beacons, Capital Improvement Project (0032-ROAD8), traffic signals and ADA sidewalk ramps, and authorizing payment therefore, together with costs necessary for the acquisition (to install five Pedestrian Hybrid Beacon Signals to improve pedestrian safety) (Eng)

Ordinance O2024-038

An ordinance of the City Council of the City of Yuma, Arizona, (1) approving a tender offer with respect to the purchase of certain obligations of the City; (2) approving the form and authorizing the execution and delivery of necessary agreements, instruments and documents related to such tender offer and purchase; (3) delegating authority to the City Administrator and the Finance Director of the City to determine certain matters and terms with respect to the forgoing; (4) approving a transfer of appropriations within the Fiscal Year 2025 budget; and (5) authorizing the taking of all other actions necessary to the consummation of the transactions contemplated by this ordinance (to approve a tender offer with respect to the purchase of certain obligations of the City) (Admn/Fin)

Roll call vote: **adopted** 7-0.

IV. APPOINTMENTS, ANNOUNCEMENTS AND SCHEDULING

Appointments

Motion (Shoop/Shelton): To appoint Robin Stallworth Pouquette to the Library District Board of Trustees, with a term expiration of July 30, 2027. Voice vote: **approved** 7-0.

Announcements

Smith, Morales, Morris, McClendon, and Mayor Nicholls reported on events and meetings they have attended during the last two weeks and upcoming events of note.

Scheduling – No meetings were scheduled at this time.

V. SUMMARY OF CURRENT EVENTS

Simonton reported on events taking place this month around the City.

VI. CALL TO THE PUBLIC – There were no speakers at this time.

VII. EXECUTIVE SESSION/ADJOURNMENT

Motion (Morales/Morris): To adjourn the meeting to Executive Session. Voice vote: **approved** 7-0. The meeting adjourned at 6:26 p.m.

Lynda L. Bushong, City Clerk

APPROVED:

Douglas J. Nicholls, Mayor

Approved at the City Council Meeting of:

City Clerk: _____