



REQUEST FOR CITY COUNCIL ACTION

MEETING DATE:

May 15, 2019

DEPARTMENT:

Human Resources

DIVISION:

- ☐ Motion
- ☐ Resolution
- ☐ Ordinance - Introduction
- ☒ Ordinance - Adoption
- ☐ Public Hearing

TITLE:

Compensation and Benefits for Municipal Judge

SUMMARY RECOMMENDATION:

Establish compensation and benefits for the office of Municipal Judge. (Human Resources) (Monica Welch)

REPORT:

Article XI, Section 3(a) of the Yuma City Charter authorizes the Yuma City Council to establish, by ordinance, the compensation to be paid to the Municipal Judge position. The Arizona Constitution provides at Article IV, Part 2, § 17 that compensation shall not be increased or decreased after the election or during the judge's term of office.

The current Municipal Judge's term will expire December 31, 2019; therefore, the ordinance will establish the level of compensation for the Municipal Judge elected at the 2019 City Election for the term of office that begins January 1, 2020. The ordinance provides for an annual salary of \$103,950.00, and for the Municipal Judge to be available Monday through Friday from 8:00 a.m. to 5:00 p.m., and available on an as-needed basis 24 hours a day.

In addition, the Municipal Judge shall be eligible for all fringe benefits currently available to full-time City employees on the same terms and conditions as are applicable to such employees, except that the Municipal Judge shall receive, in lieu of general leave and the 40 hour statutorily paid sick time, leave accrual consisting of 25 working days (with the rollover option allowed for all City employees) per year for each year of the Municipal Judge's term of office. The new ordinance repeals Ordinance O2011-18.

FISCAL REQUIREMENTS	CITY FUNDS:	\$176,350.00	BUDGETED:	\$177,000.00
	STATE FUNDS:	\$0.00	AVAILABLE TO TRANSFER:	\$0.00
	FEDERAL FUNDS:	\$0.00	IN CONTINGENCY:	\$0.00
	OTHER SOURCES:	\$0.00 \$0.00 \$0.00	FUNDING FOR THIS ITEM IS FOUND IN THE FOLLOWING ACCOUNT / FUND / CIP:	
	TOTAL:	\$176,350.00		
	FISCAL IMPACT STATEMENT: Fiscal impact approximately \$176,350.00, including current medical, pension and FICA rates for the first year of term. Subsequent years may vary.			
ADDITIONAL INFORMATION	SUPPORTING INFORMATION NOT ATTACHED TO THE CITY COUNCIL ACTION FORM THAT IS ON FILE IN THE OFFICE OF THE CITY CLERK: 1. 2. 3. 4. 5.			
	IF CITY COUNCIL ACTION INCLUDES A CONTRACT, LEASE OR AGREEMENT, WHO WILL BE RESPONSIBLE FOR ROUTING THE DOCUMENT FOR SIGNATURE AFTER CITY COUNCIL APPROVAL? <input type="radio"/> Department <input checked="" type="radio"/> City Clerk's Office <input type="checkbox"/> Document to be recorded <input type="checkbox"/> Document to be codified			
SIGNATURES	CITY ADMINISTRATOR:		DATE:	
	Gregory K. Wilkinson		4/23/2019	
	REVIEWED BY CITY ATTORNEY:		DATE:	
	Richard W. Files		4/23/2019	
	RECOMMENDED BY (DEPT/DIV HEAD):		DATE:	
Monica Welch		4/4/2019		
WRITTEN/SUBMITTED BY:		DATE:		