



REQUEST FOR CITY COUNCIL ACTION

MEETING DATE:

June 15, 2016

DEPARTMENT:

Human Resources

DIVISION:

- ☐ Motion
- ☒ Resolution
- ☐ Ordinance - Introduction
- ☐ Ordinance - Adoption
- ☐ Public Hearing

TITLE:

City of Yuma Workers' Compensation Trust

SUMMARY RECOMMENDATION:

Adopt a resolution establishing the Workers' Compensation Trust Agreement as the Trust Document.

REPORT:

On May 18, 2016 the Yuma City Council adopted Ordinance O2016-012 which establishes a workers' compensation trust and a workers' compensation trust board. The ordinance requires the City to adopt a trust agreement. The *City of Yuma Worker's Compensation Trust* ("Trust"), attached as Exhibit A, will serve as the City's trust agreement for the City's worker's compensation trust.

The Trust sets forth the definitions, establishment of the trust, organization and operation of the trustees, responsibilities and powers of the trustees, and contributions and distributions from the trust. The responsibilities and powers of the trustees would include but are not limited to the following:

1. Administer the trust fund;
2. Provide financial oversight of the trust fund by evaluating claim expenses and reserve amounts;
3. Each quarter, review the trust fund to insure sufficient funds exist to pay outstanding and future benefits, to pay losses or claims or any combination of insurance and direct payment, and to pay for risk management consultation; and
4. Comply with all requirements of State and Federal Laws relating to self-insurance programs for the management and administration of worker's compensation plans.

Adopting the Trust will not change the way the City's Workers' Compensation program is managed, except that trustees will now oversee the financials of the program.

FISCAL REQUIREMENTS	CITY FUNDS:	\$0.00	BUDGETED:	\$0.00
	STATE FUNDS:	\$0.00	AVAILABLE TO TRANSFER:	\$0.00
	FEDERAL FUNDS:	\$0.00	IN CONTINGENCY:	\$0.00
	OTHER SOURCES:	\$0.00 \$0.00 \$0.00	FUNDING FOR THIS ITEM IS FOUND IN THE FOLLOWING ACCOUNT / FUND / CIP:	
	TOTAL:	\$0.00		
	FISCAL IMPACT STATEMENT:			
ADDITIONAL INFORMATION	SUPPORTING INFORMATION NOT ATTACHED TO THE CITY COUNCIL ACTION FORM THAT IS ON FILE IN THE OFFICE OF THE CITY CLERK: 1. Ordinance O2016-012 2. 3. 4. 5.			
	IF CITY COUNCIL ACTION INCLUDES A CONTRACT, LEASE OR AGREEMENT, WHO WILL BE RESPONSIBLE FOR ROUTING THE DOCUMENT FOR SIGNATURE AFTER CITY COUNCIL APPROVAL? <input type="radio"/> Department <input type="radio"/> City Clerk's Office <input type="checkbox"/> Document to be recorded			
SIGNATURES	CITY ADMINISTRATOR:		DATE:	
	Gregory K. Wilkinson		6/7/2016	
	REVIEWED BY CITY ATTORNEY:		DATE:	
	Steven W. Moore		6/7/2016	
	RECOMMENDED BY (DEPT/DIV HEAD):		DATE:	
Ron Corbin		5/23/2016		
WRITTEN/SUBMITTED BY:		DATE:		