



City of Yuma

Legislation Details (With Text)

File #: O2024-013 **Version:** 1 **Name:**
Type: ordinance **Status:** Passed
File created: 3/21/2024 **In control:** City Council Meeting
On agenda: 5/1/2024 **Final action:** 5/15/2024
Title: Compensation and Benefits for Municipal Judge

Sponsors:

Indexes:

Code sections:

Attachments: 1. 1. ORD Compensation and Benefits for Municipal Judge

Date	Ver.	Action By	Action	Result
5/15/2024	1	City Council Meeting	ADOPTED	
5/1/2024	1	City Council Meeting		

DEPARTMENT: Municipal Court	STRATEGIC OUTCOMES <input type="checkbox"/> Safe & Prosperous <input type="checkbox"/> Active & Appealing <input checked="" type="checkbox"/> Respected & Responsible	ACTION <input type="checkbox"/> Motion <input type="checkbox"/> Resolution <input type="checkbox"/> Ordinance - Introduction
	DIVISION: Administration	<input type="checkbox"/> Connected & Engaged <input type="checkbox"/> Unique & Creative

TITLE:
Compensation and Benefits for Municipal Judge

SUMMARY RECOMMENDATION:
 Establish compensation and benefits for the office of Municipal Judge from and after January 1, 2025. (Municipal Court) (Del Miller)

STRATEGIC OUTCOME:
 This ordinance supports City Council's Respected and Responsible strategic outcome by aligning the Municipal Judge's salary with compensation of other City employees and Judicial Officers in the state.

REPORT:
 Article XI, Section 3(a) of the Yuma City Charter authorizes the Yuma City Council to establish, by ordinance, the compensation to be paid to the Municipal Judge position.

The current Municipal Judge's term will expire December 31, 2024. The proposed ordinance will establish the level of compensation for the Municipal Judge for the term of office that begins January 1, 2025.

The current salary for Municipal Judge is \$103,950. That salary was consistent with previous judicial salaries established by the State for County Judges. The State has since increased all judicial salaries for those Judges effective January 2024. The proposed increase is based on the equivalent County Judicial Officer, which is Justice of the Peace, whose salary is established by the state at approximately, depending on

workload and productivity, 70% of the Superior Court Judge salary. The ordinance recommends a salary increase adjusted to 75% of the established Superior Court Judge salary of \$180,000.00 and fixes the annual salary for Municipal Judge at \$135,000. The increase includes an additional 5% to allow for the absence of an annual COLA during the judge’s four-year term, as well as to ensure the position remains competitive. The increase will be implemented from and after January 1, 2025. Pursuant to the City Charter and Arizona Constitution “compensation shall not be increased or diminished after the election or during the Judge’s term in office.” The new ordinance supersedes Ordinance O2019-020.

FISCAL REQUIREMENTS:

CITY FUNDS:	\$ 135,000.00	BUDGETED:	\$ 135,000.00
STATE FUNDS:	\$ 0.00	AVAILABLE TO TRANSFER:	\$ 0.00
FEDERAL FUNDS:	\$ 0.00	IN CONTINGENCY:	\$ 0.00
OTHER SOURCES:	\$ 0.00	FUNDING: ACCOUNT/FUND #/CIP	
TOTAL \$ 135,000.00			
-			
To total; right click number & choose "Update Field"			

FISCAL IMPACT STATEMENT:

This amount is in the City Council approved budget.

ADDITIONAL INFORMATION:

SUPPORTING DOCUMENTS NOT ATTACHED TO THE CITY COUNCIL ACTION FORM THAT ARE ON FILE IN THE OFFICE OF THE CITY CLERK:

NONE

IF CITY COUNCIL ACTION INCLUDES A CONTRACT, LEASE OR AGREEMENT, WHO WILL BE RESPONSIBLE FOR ROUTING THE DOCUMENT FOR SIGNATURE AFTER CITY COUNCIL APPROVAL?

- Department
- City Clerk’s Office
- Document to be recorded
- Document to be codified

Acting City Administrator: John D. Simonton	Date: 04/23/2024
Reviewed by City Attorney: Richard W. Files	Date: 04/23/2024