



City of Yuma

Legislation Text

File #: MC 2024-082, Version: 1

	STRATEGIC OUTCOMES	ACTION
DEPARTMENT: Finance	☐ Safe & Prosperous	☒ Motion
	☐ Active & Appealing	☐ Resolution
	☐ Respected & Responsible	☐ Ordinance - Introduction
DIVISION: Procurement	☒ Connected & Engaged	☐ Ordinance - Adoption
	☐ Unique & Creative	☐ Public Hearing

TITLE:

Sole Source: Human Resources Software Subscription Renewal

SUMMARY RECOMMENDATION:

Authorize the renewal of a Software Subscription from Governmentjobs.com, dba NeoGov, El Segundo, CA, at a one-year estimated expenditure of \$125,000.00. (IT/HR-25-002) (Isaiah Kirk/Monica Welch/Robin R. Wilson)

STRATEGIC OUTCOME:

The NeoGOV software suite aligns with the City Council's strategic outcome of Connected and Engaged by serving as the core application suite for Human Resources business applications. This software enhances the City's digital infrastructure, streamlines communication, and promotes efficient public involvement in the City's HR processes.

REPORT:

NeoGov serves as the City's Human Resources Management System, automating essential employee management functions such as recruitment, onboarding, performance management, training, certification, and applicant tracking.

NeoGov provides a robust and high-speed platform for HR services, ensuring seamless access to HR resources for all employees and applicants, which means a more connected workforce. With intuitive, user-friendly interface, NeoGov facilitates transparent and continuous communication between the HR department and the City's workforce, enhancing engagement and satisfaction. Additionally, NeoGov offers comprehensive training modules and resources, empowering employees with the skills needed to navigate and utilize HR technologies effectively, promoting digital literacy across the organization.

The integration capabilities of NeoGov support strategic partnerships by facilitating collaboration with educational institutions and tech companies, fostering innovation in HR processes. NeoGov's multiple communication tools ensure timely and accurate dissemination of HR-related information to all employees, promoting a well-informed workforce. NeoGov also allows for feedback and input from employees on HR policies and practices, ensuring that their voices are heard and considered in decision-making processes. Accessible through a subscription service, NeoGov requires annual renewal.

FISCAL REQUIREMENTS:

CITY FUNDS:	\$ 125,000.00	BUDGETED:	\$ 125,000.00
STATE FUNDS:	\$ 0.00	AVAILABLE TO TRANSFER:	\$ 0.00
FEDERAL FUNDS:	\$ 0.00	IN CONTINGENCY:	\$ 0.00
OTHER SOURCES:	\$ 0.00	FUNDING: ACCOUNT/FUND #/CIP	

TOTAL \$125,000.00

001-19-26.6108 General Fund, Huma Resources Dept		
To total; right click number & choose "Update Field"		

FISCAL IMPACT STATEMENT:

Sufficient budget authority for this multi-year renewal is programmed in City Council's approved FY 2025 Budget and financial forecast.

ADDITIONAL INFORMATION:

SUPPORTING DOCUMENTS NOT ATTACHED TO THE CITY COUNCIL ACTION FORM THAT ARE ON FILE IN THE OFFICE OF THE CITY CLERK:

None

IF CITY COUNCIL ACTION INCLUDES A CONTRACT, LEASE OR AGREEMENT, WHO WILL BE RESPONSIBLE FOR ROUTING THE DOCUMENT FOR SIGNATURE AFTER CITY COUNCIL APPROVAL?

- ☒ Department
☐ City Clerk's Office
☐ Document to be recorded
☐ Document to be codified

Acting City Administrator: John D. Simonton	Date: 6/18/2024
Reviewed by City Attorney: Richard W. Files	Date: 6/17/2024