

ORDINANCE NO. O2024-013

**AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF
YUMA, ARIZONA, FIXING COMPENSATION AND BENEFITS
FOR THE OFFICE OF MUNICIPAL JUDGE FROM AND AFTER
JANUARY 1, 2025**

WHEREAS, the Yuma City Charter, Article XI, Section 3, provides that the compensation for the Municipal Judge is to be set by ordinance of the City Council; and,

WHEREAS, the Arizona Constitution, Article IV, Part 2, §17, provides that such compensation shall not be increased or diminished after the election or during the Municipal Judge's term of office; and,

WHEREAS, by Ordinance O2019-020, the City Council last established the compensation of the Municipal Judge whose term expires on December 31, 2024; and,

WHEREAS, there is a need to establish compensation for the next term of the Municipal Judge's elected position.

NOW THEREFORE, BE IT ORDAINED by the City Council of the City of Yuma as follows:

SECTION 1: The annual salary of the Municipal Judge declared elected as of the General Election on November 5, 2024, or appointed in accordance with the Yuma City Charter, shall be set at \$135,000 from and after January 1, 2025.

SECTION 2: In addition to the salary compensation set forth in Section 1, the Municipal Judge shall receive the benefits of Social Security and Medicare, the appropriate retirement plan as provided by state law, and Worker's Compensation in the same manner the City provides these benefits to other non-public safety employees.

SECTION 3: The Municipal Judge shall be eligible for all fringe benefits received by full-time City employees including, but not limited to, eligibility for participation in the City's group health insurance, deferred compensation programs, and statutory sick leave benefits. The Municipal Judge shall also be eligible for General Leave accrual set forth in the City of Yuma Administrative Regulations at a pay period accrual rate, annual accrual amount, and maximum accrual equal to a five-year, full-time City employee (Tier 2) or actual time in service as a Municipal Judge, whichever is greater.

SECTION 4: Upon the Municipal Judge's non-retention by the voters, retirement, or separation from employment, the balance of the Municipal Judge's accrued, unused General Leave will be paid to the Municipal Judge at the Municipal Judge's hourly rate at the time of separation of service as set forth in the City of Yuma Administrative Regulations.

SECTION 5: Upon the Municipal Judge's non-retention by the voters, retirement, or separation from employment, a percentage of the Municipal Judge's accrued, unused sick leave balance will be paid to the Municipal Judge at the time of separation of service as set forth in the City of Yuma Administrative Regulations equal to a five-year, full-time City employee (Tier 2) or actual time in service as a Municipal Judge, whichever is greater.

SECTION 6: This ordinance shall supersede Ordinance O2019-020.

Adopted this _____ day of _____, 2024.

APPROVED:

Douglas J. Nicholls
Mayor

ATTESTED:

APPROVED AS TO FORM:

Lynda L. Bushong
City Clerk

Richard W. Files
City Attorney